

One Heartland Job Description 2022 Climbing & High Ropes Specialist

Job Summary

Under the supervision of the Program Supervisor, the Climbing & High Ropes Specialist is responsible for delivering safe, intentional, and effective Challenge Course programs to our campers. They receive specialized training during staff orientation to provide them with the technical skills required to operate the High Ropes course, Climbing Wall, & Low Ropes course. Interested applicants should have an interest in supporting campers using a Challenge by Choice philosophy as they grow outside of their comfort zone. They also live in a cabin with a group of approximately 8 youth participants and 2 staff and provide support to the counselors responsible for the cabin group's experience and well-being.

This is a full-time, live-on-site, summer seasonal position paying \$500 per week, with room and board provided.

Principal Responsibilities & Essential Functions

- Attend training sessions during staff orientation geared towards the development of safe, fun, inclusive, and equitable camper outcomes and experiences
- Responsible for the set-up, break-down, and overall safe and intentional operation of the High Ropes course, Climbing Wall, & Low Ropes course
- Facilitate climbing and ropes course programs for groups of approximately 8-16 campers with the support of Counselors, including debriefing and processing after program is complete
- Demonstrate instructions for programs using multiple methods to accommodate different learning styles
- Assist in the management and care of climbing and ropes course programs by (but not limited to) maintaining equipment and inventory, ensuring the safety and cleanliness of the space, and conducting a final inventory at the end of the camp season
- Support counselors in their assigned cabin with participant supervision and cabin group activities when not occupied with program area responsibilities
- Support counselors in their assigned cabin with the daily cabin schedule, helping campers arrive to activities and programs in timely manner, and meeting the participant's medication, sleep, nutrition, & hygiene needs, when not occupied with program area responsibilities
- Plan and facilitate one or more unique one-hour programs to offer as an elective to all participants, outside of traditional camp program areas
- Ensure appropriate, accurate, and timely documentation and communication of participant related concerns, including referrals to healthcare or supervisory staff
- Act in cases of urgency or emergency in alignment with camp policies and procedures
- Work as part of a team, supporting other team members and projects as needed
- Assist and participate in staff meetings, communicate with directors and peers about the wellness and development of campers, and support general logistics, such as assisting with camper arrival and departure or camp clean-up at the end of a session
- Ensure the following of all One Heartland staff and facility policies and procedures as well as all health and industry regulations such as state of Minnesota and ACA (American Camp Association) standards
- Work together with other staff to ensure assigned program areas and equipment are safe for use

- Act in a professional and friendly manner to ensure positive relations with participants, families, community, volunteers, visitors, and staff

Qualifications

- Experience with youth ages 7-17
- Ability to adapt programs to meet diverse learning styles/needs
- Experience with High/Low Ropes Courses and Climbing Walls
- Current Challenge Course/Belay certification (courses available during staff orientation)
- Current First Aid/CPR/AED certification (course available during staff orientation)
- Ability to maintain confidentiality regarding organizational, staff, and camper information
- Organized, logistically minded, creative, participant-focused, and safety conscious
- Ability to effectively teach, direct, supervise, coach, and support diverse camper groups
- Connection to or knowledgeable about one or more of the communities we work with (LGBTQ+, HIV/AIDS) and most importantly a commitment to respectfully work with, and honor the identities and experiences of, our participants from these communities
- Commitment to active inclusion and making sure everyone feels welcome and celebrated
- Commitment to stewardship and conservation by using resources effectively and efficiently

Preferred Qualifications

- Prior experience planning and facilitating relevant activities with youth
- Prior experience with one or more of the communities we work with (LGBTQ+, HIV/AIDS)

Physical Requirements

- Must be able to tolerate prolonged work hours
- Must be able to move about camp indoors and out and work in outdoor weather conditions
- Must be able to tolerate exposure to crowds and high noise levels
- Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess both physical and mental strength, endurance, and composure required to maintain constant supervision and support to campers
- Ability and willingness to live in camp setting with daily exposure to the sun, heat, and animals such as bugs, snakes, and spiders
- Must be able to demonstrate meeting ropes course training certification requirements, including, but not limited to: ability to put on & remove harness, set up climbing gear on the course via the use of ladders and other equipment, ability to carry gear (e.g. carabiners, pulleys, belay devices, ropes, etc.) that may range from 5-15 pounds, ability to use supportive and guiding language to help campers with anxiety through course elements, and ability to perform rescue if necessary (if suspended in air, must be strong enough to help support the weight of another camper/participant; if on ground, must be able to belay camper/participant in need of rescue).

Frequently cited statistics show that women and members of structurally marginalized and/or underrepresented groups apply to jobs only if they meet 100% of the qualifications. One Heartland encourages you to break that statistic and apply. No one ever meets 100% of the qualifications. We look forward to your application.